

Work Evaluations

A Community-Based Work Evaluation

Is a trial work period in which employees are paid by Community Partnerships so they can try out an actual job. This evaluation provides Community Partnerships with information on the employee's work performance while allowing them to gain work skills. At the end of an evaluation, the employer has the option of hiring the employee but is not obligated to do so.



For more information, contact:

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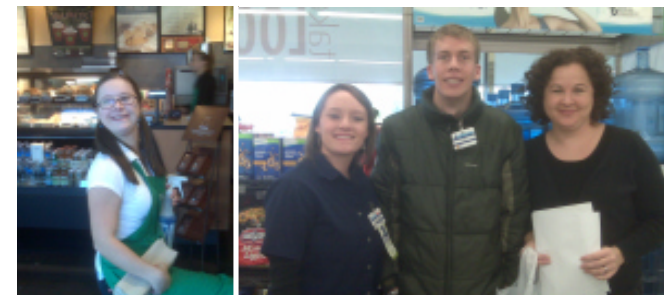
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Creating opportunities for people to achieve their goals since 1995



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The evaluated individual will perform work tasks at no charge to you or your business.

During evaluations the individual's wages and worker's compensation benefits are paid by Community Partnerships.

An evaluator from Community Partnerships will be present during the evaluation and will supervise the individual being evaluated.

Community Partnerships is a private agency working to assist individuals with meeting their employment goals.



Work Evaluations - Frequently Asked Questions

Why should I allow Community Partnerships to perform a Community-Based Work Evaluation in my business or agency?

The evaluated individual will perform work tasks at no charge to you or your business;

You will have the opportunity to meet and observe a potential applicant as the evaluated individual works;

You will be helping the community by providing an environment in which an individual can test his/her work skills against a competitive job.

Will I be obligated to hire this person after the evaluation?

No. There is no obligation to interview or hire an individual during or after an evaluation.

Is it legal for an individual to perform work when I am not paying them?

Yes, During evaluations the individual's wages and worker's compensation benefits are paid by Community Partnerships.

Will I have to supervise the evaluated individual?

No. An evaluator from Community Partnerships will be present during the evaluation and will supervise the individual being evaluated.

What is the purpose of a Community-Based Work Evaluation?

There are many reasons for individuals to perform Community-Based Work Evaluations. Some of the most common reasons include exploring vocational interests, testing work skills and potential ability for a particular job field, learning more about a particular field, examining whether an individual has the potential and desire to receive training for a particular job goal, assessing personal strengths and weaknesses, gaining recent work experience and meeting potential contact in a field of interests.

What if I allow the evaluation to begin, but want to discontinue it or change my mind?

There is no obligation to continue the evaluation for any period of time. The employer has the right to tell Community Partnerships that he/she wants to discontinue the evaluation for any reason.

What should I know about Community Partnerships?

Community Partnerships is a private agency working to assist individuals with meeting their employment goals. Our purpose is to help link employees to jobs that meet their individual strengths and skills so that successful and satisfying employment is achievable.